NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING June 11, 2019 6:00 PM AUDITORIUM OF THE HIGH SCHOOL

PRESENT:

BOE Members: Linda Eygnor, Edward Magin, John Boogaard, Lucinda Collier, Tina Reed, Izetta Younglove, **Superintendent:** Stephan J. Vigliotti, Sr.

Assistant Superintendent for Business and Operations: Robert Magin Assistant Superintendent for Instruction and School Improvement: Megan Paliotti Student BOE Representative: Katherine Frazer District Clerk (DC): Tina Fuller Approximately 30 students, staff and guests

1. Call to Order/Pledge of Allegiance

President, Linda Eygnor called the meeting to order at 6:00PM and led the Pledge of Allegiance.

Approval of Agenda:

Motion for approval was made by Edward Magin and seconded by Izetta Younglove with the motion approved 5-0.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of June 11, 2019.

2. Administer Oath of Office to newly Elected Board Members.

President Linda Eygnor administered the Oath of Office to the newly elected board members John Boogaard and Tina Reed.

3. Presentations:

• Mark Maddalina from SWBR, Kevin Donaghue and Justin Busse from Campus Construction made the recommendation to the Board of Education to cancel all remaining work at the Elementary School except for the work that is in progress.

4. Public Access to the Board:

• Cary Merritt addressed the Board of education regarding workplace bullying and harassment policy.

5. Reports and Correspondence:

- a. Reports: Principals, Assistant Principals, and Directors
 - Board members asked questions regarding the Administrative reports.
- b. Good News
 - Festival of the Arts
 - Many articles in the newspapers
 - Academic Awards
 - Athletic Awards Night
 - Veteran's Day Parade at the Elementary School
- c. Reports: Assistant Superintendents and Superintendent
 - Board members asked various questions regarding the ASI & Superintendent reports.

EXECUTIVE SESSION:

A motion was requested to enter executive session for the purpose to discuss a specific legal issue and the employment history of a specific employment.

The motion was made by Edward Magin and seconded by Izetta Younglove with motion approved 6-0.

Time entered: 6:53p.m.

REGULAR SESSION:

The meeting returned to regular session at 8:36 p.m.

6. Consent Agenda:

A motion for approval of the CONSENT AGENDA was made by Edward Magin and seconded by Izetta Younglove, with the motion approved 6-0.

a) Board of Education Meeting Minutes

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of May 14, 2019

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Meeting Minutes of May 21, 2019.

b) Substitute Teachers and Substitute Service Personnel

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the individuals named on the substitute lists, which are on file with the District Clerk.

c) <u>Treasurer Reports</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approve the Treasurer Report for April 2019.

d) <u>Recommendations from CSE and CPSE</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated; April 3, 10, 22, 24, 30, May 1, 2, 3, 6, 7, 8, 15, 16, 20, 24, 28, 31 and June 3, 2019; and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

11291	13990	12955	13779	13989	13860	12109
11815	11860	14091	11876	13844	11722	13579
14060	13254	13946	14223	14046	14193	12272
12275	14049	13430	11212	13725	13865	13005
13124	12182	13969	14031	14130	13324	14097
12547	12914	14197	14220	14036	13751	11818
13270	13558	13296	13040	13988		
IEP Amendm	ents:	13872	14118	13495	13982	13979

e) <u>Approve Change Order #GT-020</u> **RESOLUTION**

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT that it hereby authorizes and approves Change Order No. GT-020 and the Change Proposals submitted by Fahs Construction Group, dated March 7, 2019 in the amount of \$77,056.00.

f) <u>Approve Change Order #GT-036</u> RESOLUTION

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT that it hereby authorizes and approves Change Order No. GT-036 and the Change Proposals submitted by Fahs Construction Group, dated May 20, 2019 in the amount of \$130,000.00.

g) <u>Approve Change Order #GT-035</u>

RESOLUTION

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT that it hereby authorizes and approves Change Order No. GT-0035 and the Change Proposals submitted by Fahs Construction Group, dated May 16, 2019 in the amount of \$39,949.

h) Approve Change Order #GT-034

RESOLUTION

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT that it hereby authorizes and approves Change Order No. GT-034 and the Change Proposals submitted by Fahs Construction Group, dated May 16, 2019 in the amount of \$32,115.

i) <u>Provisional Employment of Staff</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Superintendent to provisionally employ staff necessary for Special Education Summer School, Elementary Summer School, 21st Century Grant, for 2019-20 school year until their official Board of Education appointment.

j) <u>Reasonable Assurance Letters</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Assistant Superintendent for Business and Operations to transmit reasonable assurance letters in compliance with Federal Unemployment Act enacted under Public Law 94-566, to all eligible and active employees for the 2019-2020 school year, commencing on July 1, 2019 and ending June 30, 2020.

k) Final Reserve Fund Plan

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Funding and Use of Reserves Policy to be updated annually.

l) Establish TRS Sub-Fund

WHEREAS, the North Rose – Wolcott Central School District participates in the New York State Teachers' Retirement System ("TRS"); and

WHEREAS, on June 22, 2010, the Board of Education of the North Rose – Wolcott Central School District by resolution established a Retirement Contribution Reserve Fund known as the Retirement Contribution Reserve Account pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Account pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the North Rose – Wolcott Central School District, pursuant to Section 6-r of the General Municipal Law, as follows:

- 1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve Account to be known as the Retirement Contribution Reserve Account TRS Sub-Fund;
- 2. The source of funds for this Reserve Sub-Fund shall be:
 - a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
 - b. such revenues as are not required by law to be paid into any other fund or account;
 - c. such other funds as may be legally appropriated; and
 - d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.
- 3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.
- 4. No member of the Board of Education or employee of the District shall:
 - a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
 - b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.
- 5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
- 6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
- 7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.
- 8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and

condition of this sub-fund to the Board of Education.

9. This Resolution shall take effect immediately.

m) Funds Transfers

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the transfers of \$221,484 to the Capital Bus Reserve 2019 Account, \$90,000 to the Liability Reserve Account, \$250,000 to the Retirement Contribution Reserve Account, \$250,000 to the Retirement Contribution Reserve Account TRS Sub-fund, and up to \$900,000 to the Capital Building Reserve Account to be funded with unexpended funds as of June 30, 2018, in accordance with the District's Funding and Use of Reserves Policy.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the transfer of \$12,942.62 out of the Employee Benefit Accrued Liability Reserve Account to cover unbudgeted compensated absences expenditures in the 2018-2019 budget, in accordance with the District's Funding and Use of Reserves Policy.

n) <u>Personnel Items:</u>

1. Letter of Resignation - Catherine Sargent

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Catherine Sargent as a Elementary Teacher effective June 26, 2019.

2. Letter of Resignation - Stevanie Hilfiker

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Stevanie Hilfiker as a Special Education Teacher effective June 30, 2019.

3. <u>Letter of Resignation - Susan Brown</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Susan Brown as a Special Education Teacher effective June 30, 2019.

4. <u>Letter of Intent to Retire – James Prentice</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of James Prentice as a Social Studies Teacher, for purpose of retirement, effective November 15, 2019.

5. Letter of Intent to Retire –Becky Rose

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Becky Rose as a Teaching Assistant, for purpose of retirement, effective June 30, 2019.

6. <u>Leave of Absence – Bethany Baetge</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and

pursuant to Education Law approves the unpaid child rearing leave of absence for Bethany Baetge from May 25, 2019 through June 30, 2019.

7. <u>Appoint Long-Term Substitute Teacher – Jason Wanek</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Jason Wanek as Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Childhood Education Grades 1-6 Professional Appointment Dates: Approximately May 20, 2019-June 26, 2019 Salary: \$225.12 daily

8. Aquatics Program

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Water Safety Instructors and/or Lifeguards or Program Directors for all swim programs for 2019-20.

Name	Position(s)	Rate/Hr.
Paige Shipley	Lifeguard	\$11.10-7/1/19-12/30/19 \$11.80-12/31/19-6/30/20
Kalen Bjerga	Program Director	\$20.00

9. <u>Co-Curricular Appointments</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individual to fill co-curricular position for the 2018-19 school year:

Last	First	Bldg	Tittle	Step	Year	Salary
Schwind	Christine	HS	All State Accompanist			\$52.00/student

10. <u>Program Appointments</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2019-2020 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Chris Ackley	Grant Program Teacher	\$30.00/hour
Pam Brooks	Grant Program Teacher	\$30.00/hour
Sarah Demaray	Grant Program Teacher	\$30.00/hour
Lynn Ellingwood	Grant Program Teacher	\$30.00/hour
Marc Gordon	Grant Program Teacher	\$30.00/hour
Mike Grasso	Grant Program Teacher	\$30.00/hour
Brenna Griggs	Grant Program Teacher	\$30.00/hour
Laurel Guth	Grant Program Teacher	\$30.00/hour
Sam Halfman	Grant Program Teacher	\$30.00/hour
Wendy Hawkinson	Grant Program Teacher	\$30.00/hour

Adam Hawley	Grant Program Teacher	\$30.00/hour
Samantha Hickmott	Grant Program Teacher	\$30.00/hour
Sean Johnson	Grant Program Teacher	\$30.00/hour
Kurt Laird	Grant Program Teacher	\$30.00/hour
Brian LaValley	Grant Program Teacher	\$30.00/hour
Ashley Gerstner	Grant Program Teacher	\$30.00/hour
Maureen Mahoney	Grant Program Teacher	\$30.00/hour
Alison Maloney	Grant Program Teacher	\$30.00/hour
	Grant Program Teacher	\$30.00/hour
Shayna Marriam		
Paul Maring Melissa Mason	Grant Program Teacher	\$30.00/hour
	Grant Program Teacher	\$30.00/hour
Greg Matkosky	Grant Program Teacher	\$30.00/hour
Ashley McDonald	Grant Program Teacher	\$30.00/hour
Cary Merritt	Grant Program Teacher	\$30.00/hour
Cathy LaValley	Grant Program Teacher	\$30.00/hour
Brenda Mitchell	Grant Program Teacher	\$30.00/hour
Kailea Nelson	Grant Program Teacher	\$30.00/hour
Julie Norris	Grant Program Teacher	\$30.00/hour
Megan Molisani	Grant Program Teacher	\$30.00/hour
Joseph O'Neill	Grant Program Teacher	\$30.00/hour
Hannah Pettengill	Grant Program Teacher	\$30.00/hour
Jay Pfluke	Grant Program Teacher	\$30.00/hour
Alex Richwalder	Grant Program Teacher	\$30.00/hour
Jason Shetler	Grant Program Teacher	\$30.00/hour
Michaela Sontheim	Grant Program Teacher	\$30.00/hour
Caitlin Wasielewski	Grant Program Teacher	\$30.00/hour
Patty Weber	Grant Program Teacher	\$30.00/hour
Nick Wojieck	Grant Program Teacher	\$30.00/hour
Mark Williams	Grant Program Teacher	\$30.00/hour
George Wetherell	Grant Program Teacher	\$30.00/hour
Elaine Eckam	Grant Program Teacher	\$30.00/hour
Becky Rose	Grant Program Teaching Assistant	\$13.50/hour
Susan Lasher	Grant Program Teaching Assistant	\$13.50/hour
Brooke Heidenreich	Grant Program Teaching Assistant	\$13.50/hour
Tammy Snyder	Grant Program Aide	\$11.10-7/1/19-12/30/19
5 5	0	\$11.80-12/31/19-6/30/20
Jennifer McKown	Grant Program Aide	\$13.43/hour
Bobby Jo Mendenhall	Grant Program Aide	\$12.40/hour
Breanna Shove	Grant Program Aide	\$11.93/hour
Christy Telarico	Grant Program Aide	\$12.40/hour
Tracy Frazer	Grant Program Aide	\$11.93/hour
Laurie Crippen	Grant Program Aide	\$16.05/hour
Kiesha Laird	Grant Program Aide	\$11.10-7/1/19-12/30/19
		\$11.80-12/31/19-6/30/20
Amber Dennison	Grant Program Aide	\$11.10-7/1/19-12/30/19
		\$11.80-12/31/19-6/30/20
Kursty Mendenhall	Grant Program Aide	\$11.10-7/1/19-12/30/19
		\$11.80-12/31/19-6/30/20
Bianca Mumford	Grant Program Aide	\$11.10-7/1/19-12/30/19
		\$11.80-12/31/19-6/30/20
Sundra Besaw	Grant Program Aide	\$12.69/hour
Sanara Desaw	Grant i ogrann mae	+1=107/11041

Kelly Crane	Grant Program Aide	\$11.10-7/1/19-12/30/19
		\$11.80-12/31/19-6/30/20
Alivia Diefenbacher	Grant Program Student Worker	\$11.10-7/1/19-12/30/19
		\$11.80-12/31/19-6/30/20
Jadyn Sloan	Grant Program Student Worker	\$11.10-7/1/19-12/30/19
		\$11.80-12/31/19-6/30/20
Jordan Rodas	Grant Program Student Worker	\$11.10-7/1/19-12/30/19
		\$11.80-12/31/19-6/30/20

11. Appoint Volunteers

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as volunteers in the district for the 2018-2019 school year.

June Muto	Tiffiny Cahoon	Mark Balestra	
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Additions to the Agenda:

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the additions to the meeting agenda.

Motion for approval was made by Lucinda Collier and seconded by John Boogaard with motion approved 6-0.

A motion for approval of items as listed under the ADDITIONS TO THE AGENDA is made by Lucinda Collier, and seconded by John Boogaard with motion approved 6-0.

a. Program Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2019-2020 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Derek Pool	Grant Program Teacher	\$30.00/hour
Sarah Martin	Grant Program Aide	\$11.10-7/1/19-12/30/19 \$11.80-12/31/19-6/30/20
Cindy O'Dell	Grant Program Aide	\$12.69/hour
Jessi Mendenhall	Grant Student Worker	\$11.10-7/1/19-12/30/19 \$11.80-12/31/19-6/30/20

b. Appoint Recreation Assistant

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Janelle Cooper as a Recreation Assistant at \$11.10/hour effective June 12, 2019.

c. <u>Appoint Teacher – Maureen Mahoney</u> **RESOLUTION** Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Maureen Mahoney as a Special Education Teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Special Education, Permanent Tenure Area: Special Education Probationary Period: August 28, 2019 – August 27, 2022 Salary: Step H \$49,077 This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

d. Summer Curriculum Writing/Professional Development

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2019 at \$30.00/hr.:

Maureen Mahoney

e. <u>Letter of Resignation – Bridgette Barr</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Bridgette Barr contingent upon her appointment as the Community School Administrator, effective with the close of business on June 30, 2019.

f. <u>Appoint Community School Administrator – Bridgette Barr</u> Megan Paliotti recommends Bridgette Barr to the position of Community School Administrator

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Bridgette Barr as Community School Administrator, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: School District Leader, Professional Tenure Area: Community School Administrator Probationary Period: July 1, 2019-June 30, 2023 Salary: \$76,000

g. <u>Approve Terms & Conditions of Employment</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for Superintendent of Schools for the period of June 11, 2019 to June 13, 2021. The contract is on file with the District Clerk.

Adjournment:

A motion was requested to adjourn the regular meeting. Motion for approval was made by Izetta Younglove and seconded by Tina Reed with motion approved 6-0. Time adjourned: 8:50p.m.

Jina Luller

Tina Fuller, Clerk of the Board of Education